## Our Savior's Lutheran Church, Virginia Transition Team Survey

The objective of the OSLC Transition Team is to listen to members of the congregation, record their feedback and perspectives, and process that raw data/information for patterns and priorities.

The Transition Team Final Report will be submitted to the Church Council and will be used by a Call Committee (TBD) to develop a Ministry Site Profile, which will be submitted to the Synod office. Prospective candidates for the position of senior pastor of Our Savior's Lutheran Church, Virginia, will review that Ministry Site Profile as they discern God's calling to ministry here.

## **Target Timeline:**

- September 11 and 25: Listening Sessions
- End of October: Transition Team Final Report completed
- November/December: Call Committee Formed
- January: Ministry Site Profile complete and Call process begun

## Survey Questions:

- 1. If you were looking for a church and you walked into Our Savior's, what would make you want to come back?
- 2. What have you enjoyed about being a member of Our Savior's?
- 3. For what would you want us to be known in the community?
- 4. Where do you feel there are opportunities for growth (personal and congregational), learning, and service?
- 5. In your estimation, does Our Savior's seem to be a more outward-focused congregation (serving needs in the community) or more inward-focused (nurturing and supporting members on their spiritual journey)? Tell us more about that and provide examples to illustrate.
- 6. What do you feel are growing needs in the community that we might be able to address as a community of faith?
- 7. What are the qualities you would like to see in the next pastor for Our Savior's?

- 8. Consider the following activities/programs of Our Savior's Lutheran Church, as recorded in our most recent Ministry Site Profile (06/04/2017). Record the value(s) you feel are represented by each activity/program. (Example: Clothing Sale- compassion, care for neighbor)
  - Youth and Family Ministry
  - Eucharistic Ministry
  - Quilting
  - Prayer Shawls
  - Weekly TV and radio worship broadcasts
  - Thanksgiving and Christmas basket collection and distribution
  - WELCA
  - Women's and Men's Bible Studies
  - Annual Used-a-Bit and Clothing Sales
  - Bible Quest and Faith Finders (Christian Ed. For children)
  - Nursing home services
  - Sunday morning and special worship services
  - Confirmation for Grades 6-10
  - Provide meeting space for AA, NA, Fibromyalgia Support, T.O.P.S., Boy Scouts, Senior Companions, Foster Grandparents, Choralaires, Compassionate Friends, R&B Investors, Traumatic Brain Injury, etc.
  - Monthly newsletter
  - Choir
  - Caring Ministry
  - Men in Mission
  - Missions Ministry Team
  - Food Shelf
  - Outreaches: Mission Jamaica, Teller & Brevig Alaska Mission Partners
  - Voyageur's Lutheran Ministry (church camp)
  - Habitat for Humanity
  - Mission Support: Lutheran Social Services, ELCA Global Barnyard, Voyageur's Lutheran Ministry
  - School of Lay Ministry
  - Safe Shelter for Virginia Public Schools
  - VAMA (Virginia Ministerial Association)